



Paula A. Nofsinger Director of Human Resources

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TO:

Human Resources Committee and Board of Supervisors

FROM:

Paula Nofsinger, HR Director

DATE:

October 6, 2014

SUBJECT:

HR Committee Agenda

The HR Committee will meet in the First Floor Conference Room at 107 North Kent Street on Friday, October 10th, 2014, at 8:00a.m. The agenda for the meeting is as follows:

- 1. Presentation from our Airport Director, Renny Manuel, on the Winchester Regional Airport.
- 2. Employee of the month award approval.





County of Frederick Employee of the Month Nomination Form

Outstanding service can be demonstrated in many ways, but it always involves more than just good job performance. An employee can be outstanding for suggesting improvements that result in greater efficiency, improved service, or cost savings; for leadership in departmental activities, for the department's goals or for the goals of the county as a whole. Outstanding service includes job performance that clearly exceeds requirements.

The Board of Supervisors must discount generalities not supported by specific examples of activities which support the nomination. Remember, there is no way to know whether specifics are missing by accident or because they do not exist. If you believe an employee has made an outstanding contribution, give specific examples of what they have done.

Nominations are not judged on how well you write. However, they are judged on the facts presented. Employee Name: Barbara Johnson Department: Fire & Rescue Nomination Submitted By: Deputy Chief John Bauserman Department: Fire & Rescue Nominator's Signature: Date: 09/30/2014 Reason for Nomination (please be specific, precise, and definite): In October 2013, Barbara came to us after 10 years with the Frederick County Public Schools. In her short time in the Life Safety Division she has been able to improve our daily operations while preparing us to improve into the future. She has been instrumental in the implementation and use of laser fiche for storing and accessing plans and inspection information. She has led all of the research into improving our file storage, reporting, and daily administrative operations. Her organizational skills are beyond compare and further aide our ability to run seamlessly. She has a pleasant and fun loving personality that makes her a joy to work with. She works well with every member of the Fire and Rescue Department and I receive nothing but praises from other departments as well as the public. She has the drive and ambition to tackle any task. She is always willing to help with any project. Her commitment to not only this division, but to Frederick County and its residents, is a testament to the type of employees that will lead this county into the future. Please join me in recognizing her ability to excel in her position and to assist all of us in ensuring the safety of the citizens of Frederick County.

HR Section: Received: 930 14 Emailed to HR Committee: