

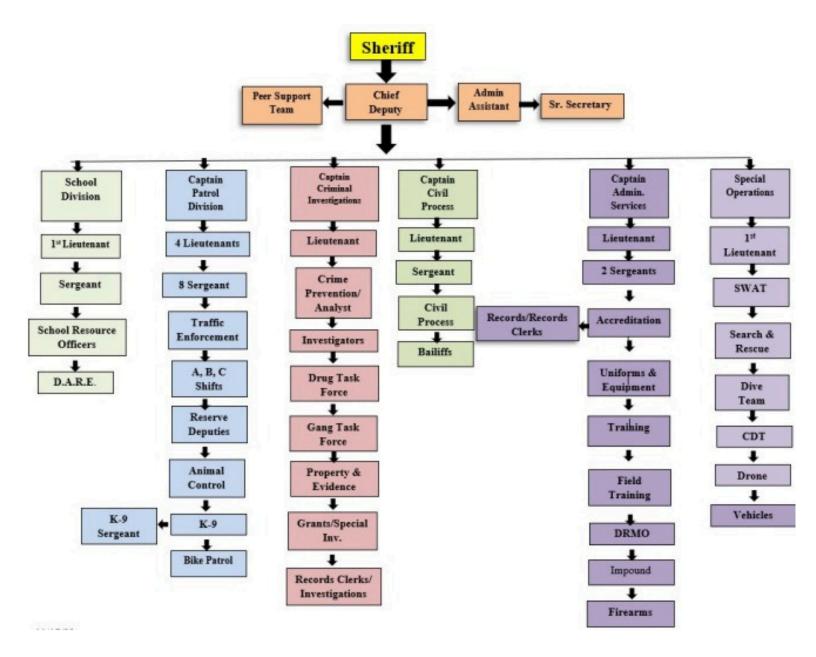
OUR MISSION

It shall be the mission of the Frederick County
Sheriff's Office to provide fair, unbiased law
enforcement services to the public while respecting
the individual's constitutional rights.

CODE OF ETHICS

"As a law enforcement Deputy, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional. rights of all men to liberty, equality, and justice. I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the law of the land and the regulations of my Office. Whatever I see or hear of a confidential nature that is confided to me in my official capacity will be kept ever secret, unless revelation is necessary in the performance of duty. I will never act officiously or permit personal feelings, prejudice, animosities, or friendships to influence my decisions with no compromise for crime and with relentless prosecution of criminals. I will enforce the law courteously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust, to be held so long as I am true to the ethics of public service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession law enforcement."

FREDERICK COUNTY SHERIFF'S OFFICE ORGANIZATIONAL CHART





ACCREDITATION

On October 3, 2024 the Frederick County Sheriff's Office received their 5th reaccreditation. The Sheriff's Office has been an accredited agency since 2008 with a reaccreditation required every 4 years.

The Sheriff's Office had to meet 192 standards that include various subjects like use of force, search and seizure, arrest procedures and other law enforcement practices.

Currently over 100 law enforcement agencies in Virginia are accredited through the Virginia Law Enforcement Professional Standards Commission.



Captain Aleck Beeman, Lieutenant Tonya Kittoe and Sheriff Lenny Millholland receive the 2024 Certificate of Accreditation in Lynchburg, Virginia.

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Patrol Division



87,434 Total Calls for Service

7,162 Warrants Served

5,492 Incident Reports Written

3,146 Criminal Arrests

5,862 Traffic Summonses Issued

Frederick County deputies patrol the highways and neighborhoods of the county ensuring the safety and security of residents and visitors. Deputies perform various duties to include: investigate criminal offenses, handle animal complaints, issue traffic summonses, accident investigations, business checks, alarm calls, serve protective orders, detention, commitment orders and arrest for misdemeanor or felony offenses.







Investigative Division



358 Criminal Cases
Investigated in 2024

95 Forensic Exams

61 Internet Crimes Against Children

 $5\overline{2}$ Cell Phone Examinations

25 Adult Protective Cases w/ 108 referrals

Child Protective Cases

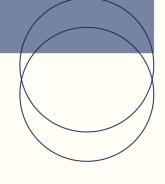
 $\frac{76}{36}$ DEA Drug Task Force Cases

36 State Police Drug Task Force Investigations

34 FBI Human Trafficking Task Force Investigations

122 Polygraph Examinations

Investigators handle all major felony and serious and/or violent misdemeanors. They are assigned all special investigations into drugs, gangs, child pornography, child sexual abuse, INTERNET crimes and white collar crimes.



School Safety Division



6,018Calls for Service

657Incident Reports Completed

There are 21 deputies assigned to the School Safety Division as School Resource Officers (SRO's). They are assigned to all of Frederick County's public schools. SROs provide school security and conduct safety, and law related education for both the students and faculty.

In 2024 the Sheriff's Office partnered with Dowell J. Howard to offer a Criminal Justice Class. The class showcased careers in Law Enforcement and was held twice a month. Our SRO's attend training each year on various school related topics.

SROs instruct programs such as D.A.R.E, and Civilian Response to Active Threat training. The SROs developed an Opioid curriculum in response to Governor Younkin's Executive Order, and 11th and 12th grade students were presented with the information.













Civil Division



14,380Civil Papers Served

87Extraditions/Prisoner Transports

The Civil Division is responsible for providing security for all Frederick County Court Rooms. Our Civil Division serves all civil papers within Frederick County and directs prisoner extraditions and transport.

Administrative Division



Our Administrative Division is responsible for the Sheriff's Office accreditations, uniforms, equipment and training. This division makes and reviews policies and procedures and does the recruiting and hiring of both deputies and civilian personnel. The Administration Division handles community policing and interacts with Parole and Probation to locate wanted individuals.

Special Operations Division



Our Special Ops division handles all emergency teams and responses. They are accountable for all fleet vehicles and equipment for specialty teams.







Accolades

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Deputy Charlie Roy was honored the prestigious "Tigger" award at the 13th annual Commmunity Commitment for Change Conference. This award acknowledges individuals who have devoted considerable effort and dedication to serving the children and families within our community. Deputy Roy's nomination was based on his significant contributions to the School Safety Division, particularly in his role as the compliance and liaison School Resource Officer (SRO) for Executive Order 28, which focuses on Parental Notification, Law Enforcement Collaboration, and Student Education to Prevent Overdoses



Deputies Wayne Alsberry and Sarah Galbraith (Not pictured) received an Award of Excellence from Millbrook High School. Both demonstrated exceptional skill and quick thinking when they responded to assist a student experiencing a medical emergency. Thanks to their swift actions and training, the student was stabilized and safely transported to the hospital for further treatment. This award is a well-deserved recognition of Deputies Alsberry and Galbraith's dedication and professionalism.



Deputies Culler, Tanner and Armstrong were presented with the 2024 HEAT Award (Help Eliminate Auto Theft). Deputies Tanner and Culler are School Resource Officers whom while working a school threat case were able to recover a stolen vehicle and identify suspect(s) in two other stolen vehicles cases.

Deputy Armstrong also received the esteemed HEAT Award for his significant contributions in recovering numerous stolen vehicles and apprehending wanted individuals throughout 2024. He presented to the Board of Supervisors, highlighting the vital role of License Plate Readers (LPRs) in aiding investigations and enhancing proactive enforcement. His compelling explanation of the technology's benefits resulted in the Board approving funding for additional units, further fortifying the community's safety.





Deputy Brian Thomas with the Frederick County
Sheriff's Office saved a man's life who had fallen
through the ice of Lake St. Clair and had only his
head visible above the water. With outdoor
temperatures hovering at 20 degrees, Deputy
Thomas located a kayak and using his arms as oars,
maneuvered across the ice to the victim. Deputy
Thomas had the victim grab hold of the kayak as
the kayak and victim were pulled to shore.





Deputy Galbraith successfully graduated from D.A.R.E instructor School. During her time in the class she was also nominated as class spokesperson.



FCSO Youth Camp



2024 marked the 25th Anniversary of the FCSO Youth Camp. This 5-day 4-night camp is open to Middle school aged children of Frederick County. We are proud to offer this experience at no cost to families and look forward to returning campers and new faces alike. Campers spend their week occupied by activities such a Fishing, Archery, swimming, Crafts, a public service project and shooting. This year's project was to build pantries for each of the middle schools to house food and supplies available to students through Bright Futures. This camp would not be possible without fundraising events such as the Valor 5K and generous community donors.



2024 at a Glance

Community Events

2024 brought about numerous events that took us out into the Community. Safety fairs, Touch a Truck, Color with a Cop, Valor 5K, Triad Trap Shoot, Cram the Crusier toy drive, Special Olympics torch run, Shop with a Cop, World of Works, Concealed carry weapons class, Active Threat Trainings, and National Night Out.

This year was the first in which we sponsored two separate National Night out locations within the County. One at Jordan Springs Elementary School and the other at Lake Frederick.















In Valor There Is Hope





Welcome to the Frederick County Sheriff's Office Ghost!



Ghost, the newest addition to the Frederick
County Sheriff's Office, has taken on the role of
Facility dog. Deputy Megan Hicks and Ghost
underwent a two-week training and bonding
program in Virginia Beach and Washington,
D.C., with Mutts With A Mission to prepare for
their important responsibilities.

During their time in D.C., they participated in National Police Week events, spending time with families and children of fallen heroes. They also dedicated numerous hours engaging with the community, building connections one paw at a time.

In his role as a Facility Dog, Ghost will provide support and comfort to individuals dealing with stress, anxiety, or trauma. Beyond assisting deputies and county staff, Ghost will focus on fostering relationships within the community, spreading positivity with every encounter. Known for his love of playing fetch, enjoying playtime, and lounging around the office, Ghost has quickly become a beloved presence.

We are thrilled to have Ghost as part of our team, bringing joy and smiles to the department. Our gratitude goes out to Mutts with a Mission for this incredible opportunity.



Reporting













Comp Stat Report 2023 vs. 2024

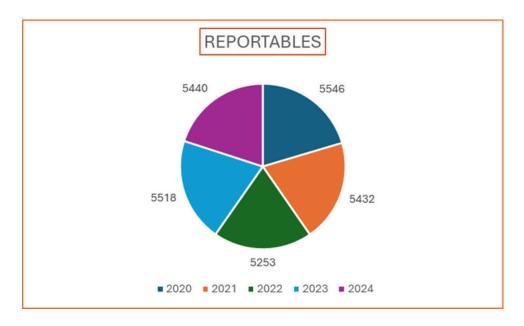
FREDERICK COUNTY SHERIFF'S OFFICE

The following chart shows the CALLS FOR SERVICE (CFS) comparison totals for the timeframe of January 2020 through December 2024. There has been a reduction of 7.5% over CFS 2023.

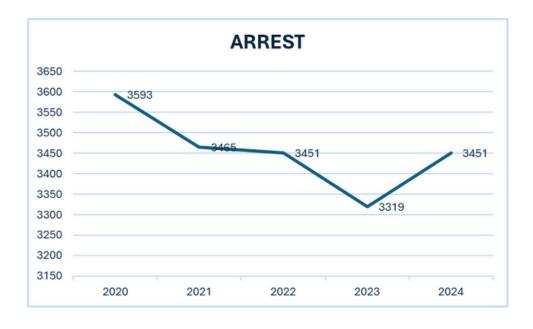
Public Safety Communications Director Whitacre was contacted to see if there were any dispatch changes made that would reflect upon this reduction, none were noted.



Of those CFS, the following chart dipcts the reportable incidents for the timeframe of January 2020 through December 2024. There was a 1.4% decrease in the reportable incidents from 2023 to 2024.



The following chart shows the ARREST comparison totals for the timeframe of January 2020 through December 2024. There has been an increase of 4% over 2023 totals.



The following chart shows the Frederick County Sheriffs Office crime trend Comparison for Group A crimes between 2023 and 2024.

Crime Trend Dashboard for Agency - Frederick County Sheriff's Office



The following charyt shows the Frederick County Sheriff's Office crime trend comparison for only Violent Crimes between 2023 and 2024

Crime Trend Dashboard for Agency - Frederick County Sheriff's Office Jurisdiction **Number of Years Comparing Crimes Committed:** Reset Virginia 1 2 3 4 5 6 7 8 9 10 Jan - Dec 2024 versus Jan - Dec 2023 **Major Violent Crimes Major Property Crimes** Motor Vehicle Theft Murder Forcible Rape Aggravated Robbery Burglary Theft Offenses Assault 280 % 40 % 47 % 18 % 21 % Other Significant Crimes Outliers Simple Assault Drug Narcotic Weapon Law DUI Kidnapping/Abductio Extortion/Blackmail Violence 17 % 24 % 200 % 150 % **Crime Counts: All Major Violent Crimes** Agency Rank -- Average Annualized Crime Rate Jan - Dec 2023 through Jan - Dec 2024 Month-by-Month versus Previous Year Chart Table Chart Table Crime Rate 2024 Previous Year Offenses Virginia Rank Agency 12 10 8-4 2. August October May March July January September November

The following chart shows the STATE of Virginia Crime Trend comparison 2023 to 2024



