



Family Support Partners of Virginia, Inc.  
8005-C Creighton Pkwy., Ste. 246  
Mechanicsville, VA 23111  
804.723.1215 [fspofva.com](http://fspofva.com)

## OUR SERVICES / FY 2024-2025

\*Indicates CSA service names

| Service Name   | Service Type  | Description  | Compensation                    |
|--|---|--|---------------------------------|
| <b>FSP / Family Support Services*</b>                  | Parent peer support to improve outcomes for their child- the identified youth.  | FSPs use skills learned from various peer support trainings, including the principles of High Fidelity Wraparound, to guide their work. <i>This service is NOT paired with Intensive Care Coordination services.</i> | <b>\$70.66 per hour</b>         |
| <b>HFW-FSP / ICC-FSP*</b>                              | Parent peer support provided through an evidence-based practice with state-required training & fidelity measures.     | FSPs follow the High Fidelity Wraparound model collaborating closely with Intensive Care Coordination services, to encourage youth & family engagement.  | <b>\$86.96 per hour</b>         |
| <b>YSP / Individualized Support Services*</b>          | Youth peer support provided by young adults to improve outcomes for youth.  | YSPs use skills learned from various peer support trainings, including the principles of High Fidelity Wraparound, to guide their work. <i>This service is NOT paired with Intensive Care Coordination services.</i> | <b>\$70.66 per hour</b>         |
| <b>HFW-YSP / Individualized Support Services*</b>      | Youth peer support provided through an evidence-based practice with state-required training & fidelity measures.      | YSPs follow the High Fidelity Wraparound model collaborating closely with Intensive Care Coordination services, to encourage youth engagement.   | <b>\$86.96 per hour</b>         |
| <b>CPRS / Individualized Support Services *</b>        | Peer support provided to adults healing/recovering from mental health &/or substance use challenges. Ages 18 & older. | Peer support provided by a trained Peer Recovery Specialist who is certified through the Virginia Certification Board. May be an FSP or a YSP.   | <b>\$76.09 per hour</b>         |
| <b>R-CPRS / Individualized Support Services *</b>      | Peer support provided to adults healing/recovering from mental health &/or substance use challenges. Ages 18 & older. | Peer support provided by a trained Peer Recovery Specialist who is certified through the Virginia Certification Board & Registered with the Virginia Board of Counseling. May be an FSP or a YSP.                    | <b>\$81.53 per hour</b>         |
| <b>Peer Support Program Consultation / Other*</b>      | Direct guidance & support to establish or enhance peer support workforce programming.                                 | Details of this service will be discussed to address individual needs. Logistics for in-person visits will be an additional cost.  | <b>\$165 per hour</b>           |
| <b>Training / Individualized Support Services*</b>     | Develop & deliver information on requested topics.  | Details of this service will be discussed to address individual needs. Logistics for in-person trainings will be an additional cost.   | <b>\$155 per hour</b>           |
| <b>1:1 Peer Support Workforce Supervision / Other*</b> | Direct support to ensure the administrative, emotional & role specific needs are being addressed.                     | Supervision is recommended 1x/week for new hires, & 2x/month for seasoned peer support providers, with a minimum of 1 hour per session.  | <b>\$60 per hour per person</b> |



| Service Name   | Service Type   | Description   | Compensation                    |
|--|--|---|---------------------------------|
| <b>1:1 Peer Support Workforce Supervision with Documentation Review / Other*</b> | Direct support to ensure the administrative, emotional & role specific needs are being addressed, AND reviewing documentation, i.e., monthly reports.  | Supervision is recommended 1x/week for new hires, & 2x/month for seasoned peer support providers, with a minimum of 1 hour per session. Documentation will be reviewed with feedback given & follow through until program requirements are met.   | <b>\$70 per hour per person</b> |
| <b>Peer Support Workforce Collaborative Supervision / Other*</b>                 | Instruction, information, and awareness on role-related topics provided by seasoned peer support workforce supervisors.  | Collaborative supervision is recommended 1x/month when the organization reaches two or more peer supporters. This will address team cohesion, resource sharing, role clarity & generating ideas to support youth, families, individuals. This is not recommended as a replacement for 1:1 supervision.  | <b>\$87 per hour</b>            |
| <b>HFW-FSP Coaching / Other*</b>   | Formal skills-based coaching provided to Family Support Partners working within the High Fidelity Wraparound model to ensure the skills of the FSP are being implemented to fidelity. FSPs will be credentialed as an HFW-FSP.                                   | This is an 18 – 24-month process with bi-weekly check-ins & monthly scheduled meetings. 1:1 support will involve creating Professional Development Plans, observing, or participating in behavioral rehearsals, reviewing required documentation & video submissions, observing live meetings, giving feedback, & communicating with staff's supervisor with recommendations. | <b>\$105 per hour</b>           |
| <b>Peer Support Workforce Skills-Based Coaching / Other*</b>                     | Formal peer support skills-based coaching provided to any peer support provider to ensure the knowledge, skills, and abilities of the peer support workforce member are being implemented to the standards of the Core Competencies and Code of Ethical Conduct. | This is an 18 – 24-month process with bi-weekly check-ins & monthly scheduled meetings. 1:1 support will involve creating Professional Development Plans, observing, or participating in behavioral rehearsals, reviewing required documentation & video submissions, observing live meetings, giving feedback, & communicating with staff's supervisor with recommendations. | <b>\$105 per hour</b>           |
| <b>Support Group Facilitator / Family Support Services*</b>                      | Support groups may be acquired and/or established and will be structured in a manner that meets the geographic and logistics needs of the agency and/or community.   | Develop topics of discussion specific to the interests of the attendees, deliver the information by encouraging participation through open discussion, and make suggestions for resources to address attendees' identified needs or concerns.   | <b>\$48 per hour</b>            |
| <b>Support Group Co-Facilitator / Family Support Services *</b>                  | Provide consultation to the lead Facilitator on discussion topics relevant to the participants' needs, assist with delivering the information, monitoring participants, time-keeping, and/or technical assistance.   | Best practice suggests two people lead a support group to maintain emotional safety, adult learning practices are delivered, and shared responsibilities for offering information and/or resources.   | <b>\$27 per hour</b>            |