

Activity:
Supervisor:

**VOLUNTEER APPLICATION
ASSUMPTION OF RISK, COVENANT NOT TO SUE,
AND INDEMNITY AGREEMENT**

It is my desire to volunteer my time, labor, and services for **Frederick County Parks and Recreation Department**. If I am under the age of eighteen (18) years, then my parent or guardian shall also sign this writing, on my behalf, their behalf, and that of my heirs, successors, and assigns, whichever word is used herein, shall include all of the same.

I understand that my participation as a volunteer does not constitute a contract of hire or apprenticeship between myself and Frederick County. I understand that since I am not an employee of Frederick County, I will not be eligible for coverage or benefits under the Virginia Workers Compensation Act. I also understand that I will not be entitled to receive any wages or other remuneration because of my volunteer services.

I am fully aware that there are risks involved in the performance of my volunteer services with the **Frederick County Parks and Recreation Department**. Such risks include, but are not limited to, the possibility of bodily injury, physical and/or mental disease or disability, death, or property damage.

In certain instances, volunteers may be permitted to use machinery to complete tasks. Such small machinery (such as weed-eaters, power shop tools, electric lawn tools, etc.) shall be provided by the volunteer. Volunteers who choose to operate machinery or equipment; acknowledge and certify their proficiency in the operation of that equipment and understand that Frederick County Parks and Recreation Department will not provide training on such equipment. Volunteers operating such equipment further understand that operating equipment carries with it inherent risks, and that the use of such equipment may increase the risk of bodily injury, physical and/or mental disease or disability, death, or property damage, and assume all such risks and responsibility. Under no circumstances may machinery or power equipment be used by volunteers under the age of 18. Frederick County Parks and Recreation Department does not require that any volunteer operate machinery, tools, or other equipment in order to volunteer.

Understanding the risks of volunteering, it is still my decision to participate as a volunteer and in consideration of being permitted to participate, I assume all risks, known or unknown, foreseeable or unforeseeable, and assume full responsibility therefor, I agree that neither I, nor my legal representatives, heirs and assigns, will hold Frederick County, its officials, employees, or agents responsible for any injuries, disabilities, death, property damage, or losses or expenses of any kind that I may sustain as a result of my participation as a volunteer, whether caused by negligence of Frederick County, its officials, employees or agents, or otherwise.

I further agree to indemnify, hold harmless, and defend Frederick County, its officials, employees, and agents from all claims, which may accrue against, be charged to, be recovered from or sought to be recovered from Frederick County, its officials, employees, or agents as a result of my participation as a volunteer with **Frederick County Parks and Recreation Department**.

I understand that this writing is intended to be as broad and comprehensive as permitted and, if any portion hereof is held to be invalid, it is agreed that the balance shall continue in full force and effort.

Witness my signature this ____ day _____, 20__.

Participant's Signature

Printed Name

Parent/Guardian's Signature

Address

Volunteer's Date of Birth:

City, State, Zip Code

Telephone:

Email Address:

CAUTION: Read and understand before signing!