



Frederick County, VA Salary Administration Program February 1, 2026

Title	Department	Range
1st LIEUTENANT	SHERIFF'S OFFICE	109
ACCOUNT ANALYST	TREASURER'S OFFICE	211
ACCOUNT CLERK - CLERK OF THE COURT	CLERK'S OFFICE	207
ACCOUNT CLERK - COMMISSIONER OF REVENUE (BUSINESS)	COMMISSIONER OF THE REVENUE	207
ACCOUNT CLERK - COMMISSIONER OF REVENUE (GENERAL)	COMMISSIONER OF THE REVENUE	207
ACCOUNT CLERK - COMMISSIONER OF REVENUE (PERSONAL PROPERTY)	COMMISSIONER OF THE REVENUE	207
ACCOUNTING SUPERVISOR	FINANCE	219
ACCOUNTING TECHNICIAN - FINANCIAL OPERATIONS	NRADC	209
ACCOUNTING TECHNICIAN - INMATE ACCOUNTS	NRADC	209
ADMINISTRATIVE ASSISTANT - BOS	BOARD OF SUPERVISORS	211
ADMINISTRATIVE ASSISTANT - COMMISSIONER OF REVENUE	FREDERICK COUNTY	211
ADMINISTRATIVE ASSISTANT - COUNTY ADMINISTRATION	COUNTY ADMINISTRATION	211
ADMINISTRATIVE ASSISTANT - ENGINEERING	PUBLIC WORKS	211
ADMINISTRATIVE ASSISTANT - FINANCE	FINANCE	211
ADMINISTRATIVE ASSISTANT - FIRE AND RESCUE	FIRE & RESCUE	211
ADMINISTRATIVE ASSISTANT - INSPECTIONS	INSPECTIONS	211
ADMINISTRATIVE ASSISTANT - LANDFILL	PUBLIC WORKS/LANDFILL	211
ADMINISTRATIVE ASSISTANT - NRADC	NRADC	211
ADMINISTRATIVE ASSISTANT - PARKS AND RECREATION	PARKS AND RECREATION	211
ADMINISTRATIVE ASSISTANT - PSC	PUBLIC SAFETY COMMUNICATIONS	211
ADMINISTRATIVE ASSISTANT - SHERIFF	SHERIFF'S OFFICE	211
ADMINISTRATIVE & GUARANTY COORDINATOR	PLANNING & DEVELOPMENT	213
ADMINISTRATIVE INVESTIGATOR	FREDERICK COUNTY	106
AIRPORT EXECUTIVE DIRECTOR	WINCHESTER REGIONAL AIRPORT	230
ANIMAL CARETAKER	PUBLIC WORKS/ANIMAL SHELTER	205
ANIMAL SHELTER MANAGER	PUBLIC WORKS/ANIMAL SHELTER	217
APPLICATION SERVICES MANAGER	INFORMATION TECHNOLOGY	228
ASAP CASE MANAGER	NRADC-DCS	211
ASAP CASE MANAGER ASSISTANT - FRONT OFFICE	NRADC-DCS	207
ASAP CASE MANAGER ASSISTANT - MONITORING	NRADC-DCS	207
ASSESSOR I - COMMISSIONER OF REVENUE	COMMISSIONER OF THE REVENUE	215
ASSESSOR I - REASSESSMENT/BOARD OF ASSESSMENT	COMMISSIONER OF THE REVENUE	215
ASSESSOR II - COMMISSIONER OF REVENUE	COMMISSIONER OF THE REVENUE	217
ASSESSOR II - REASSESSMENT/BOARD OF ASSESSMENT	COMMISSIONER OF THE REVENUE	217
ASSESSOR III - COMMISSIONER OF REVENUE	COMMISSIONER OF THE REVENUE	219
ASSESSOR III - REASSESSMENT/BOARD OF SUPERVISORS	COMMISSIONER OF THE REVENUE	219
ASSISTANT ANIMAL SHELTER MANAGER	PUBLIC WORKS/ANIMAL SHELTER	212
ASSISTANT COMMONWEALTH'S ATTORNEY	COMMONWEALTH ATTORNEY'S OFFICE	222
ASSISTANT CONVENIENCE SITE SUPERVISOR - LANDFILL	PUBLIC WORKS/LANDFILL	208
ASSISTANT CONVENIENCE SITE SUPERVISOR - REFUSE COLLECTION	PUBLIC WORKS/LANDFILL	208
ASSISTANT COUNTY ADMINISTRATOR	COUNTY ADMINISTRATION	232
ASSISTANT COUNTY ATTORNEY	COUNTY ATTORNEY'S OFFICE	222
ASSISTANT COURT SERVICES DIRECTOR	NRADC-DCS	219

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Title	Department	Range
ASSISTANT FINANCE DIRECTOR	FINANCE	228
ASSISTANT FIRE CHIEF	FIRE & RESCUE	118
ASSISTANT NURSING DIRECTOR	NRADC	219
ASSISTANT PARK MANAGER - CLEARBROOK PARK	PARKS AND RECREATION	212
ASSISTANT PARK MANAGER - SHERANDO PARK	PARKS AND RECREATION	212
ASSISTANT PLANNING DIRECTOR	PLANNING & DEVELOPMENT	228
ASSISTANT PUBLIC WORKS DIRECTOR	PUBLIC WORKS/ADMINISTRATION	228
ASSISTANT SUPERINTENDENT	NRADC	118
ASSISTANT TO THE SUPERINTENDENT	NRADC	213
ASSISTANT TRANSPORTATION DIRECTOR	PLANNING & DEVELOPMENT	228
AUDITOR	COMMISSIONER OF THE REVENUE	217
BASICREC COORDINATOR	PARKS & RECREATION	210
BASICREC MANAGER	PARKS & RECREATION	217
BENEFITS ADMINISTRATOR	HUMAN RESOURCES	214
BLDG OFFICIAL CODE ADMIN	PUBLIC WORKS/INSPECTIONS	222
BOOKING TECHNICIAN	NRADC	206
BUSINESS DIVISION/CHIEF ADMIN	COMMISSIONER OF THE REVENUE	217
BUSINESS DIVISION SPECIALIST	COMMISSIONER OF THE REVENUE	215
BUSINESS RETENTION MANAGER	EDA	219
CAPTAIN - NRADC	NRADC	112
CAPTAIN - SHERIFF	SHERIFF'S OFFICE	112
CASE OFFICER	NRADC-DCS	208
CASHIER	TREASURER'S OFFICE	204
CERTIFIED MEDICATION AIDE (CMA)	NRADC	209
CHIEF BUDGET MANAGER	NRADC	224
CHIEF OF OLD DOMINION COURT SERVICES	NRADC-DCS	224
CHIEF DEPUTY - CLERK OF THE COURT	CLERK'S OFFICE	227
CHIEF DEPUTY - COMMISSIONER OF REVENUE	COMMISSIONER OF THE REVENUE	227
CIRCUIT COURT CLERK	CLERK'S OFFICE	CO
CIVIL ENGINEER	PUBLIC WORKS/ADMINISTRATION	220
COLLECTOR	TREASURER'S OFFICE	217
COMMISSIONER OF THE REVENUE	COMMISSIONER OF THE REVENUE	CO
COMMONWEALTH'S ATTORNEY	COMMONWEALTH ATTORNEY'S OFFICE	CO
COMMUNICATION OFFICER I - PSC	PUBLIC SAFETY COMMUNICATIONS	209
COMMUNICATION OFFICER I - SHERIFF	PUBLIC SAFETY COMMUNICATIONS	209
COMMUNICATION OFFICER II - PSC	PUBLIC SAFETY COMMUNICATIONS	210
COMMUNICATION OFFICER II - SHERIFF	PUBLIC SAFETY COMMUNICATIONS	210
COMMUNICATION OFFICER III - PSC	PUBLIC SAFETY COMMUNICATIONS	211
COMMUNICATION OFFICER III - SHERIFF	PUBLIC SAFETY COMMUNICATIONS	211
COMMUNICATIONS SHIFT SUPERVISOR - PSC	PUBLIC SAFETY COMMUNICATIONS	215
COMMUNICATIONS SHIFT SUPERVISOR - SHERIFF	PUBLIC SAFETY COMMUNICATIONS	215
COMMUNITY OUTREACH COORDINATOR	SHERIFF'S OFFICE	210
CONVENIENCE SITE ATTENDANT	PUBLIC WORKS/LANDFILL	204
CONVENIENCE SITE SUPERVISOR	PUBLIC WORKS/LANDFILL	210
CORRECTIONAL INVESTIGATOR	NRADC	101
CORRECTIONAL NURSE I (NON-SWORN)	NRADC	215
CORRECTIONAL NURSE I (SWORN)	NRADC	105
CORRECTIONAL NURSE II (NON-SWORN)	NRADC	216
CORRECTIONAL NURSE II (SWORN)	NRADC	106
CORRECTIONAL NURSE III (NON-SWORN)	NRADC	217
CORRECTIONAL NURSE III (SWORN)	NRADC	107
CORRECTIONAL OFFICER I	NRADC	101
CORRECTIONAL OFFICER II	NRADC	102
CORRECTIONAL OFFICER III	NRADC	103
CORRECTIONAL SYSTEM TECHNICIAN (NON-SWORN)	NRADC	211
CORRECTIONAL SYSTEM TECHNICIAN (SWORN)	NRADC	101

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Title	Department	Range
CORRECTIONAL SYSTEMS OFFICER (NON-SWORN)	NRADC	215
CORRECTIONAL SYSTEMS OFFICER (SWORN)	NRADC	105
COUNTY ADMINISTRATOR	COUNTY ADMINISTRATION	239
COUNTY ATTORNEY	COUNTY ATTORNEY'S OFFICE	235
COURT SERVICES DIRECTOR	NRADC-DCS	224
CRIME ANALYST	SHERIFF'S OFFICE	213
CSA ACCOUNT SPECIALIST	CHILDREN'S SERVICES	207
CSA COORDINATOR	CHILDREN'S SERVICES	218
CSR (CUSTOMER SVC REP-NON AIRPORT)	FC-ALL DEPT'S EXCEPT AIRPORT	205
CUSTODIAN	MAINTENANCE	204
CUSTOMER SERVICE REP(AIRPORT ONLY)	WINCHESTER REGIONAL AIRPORT	205
CUSTOMER SERVICE TECHNICIAN	PARKS & RECREATION	206
DATA COLLECTOR	COMMISSIONER OF THE REVENUE	207
DEPUTY BUILDING OFFICIAL/CODE ADMINISTRATOR	PUBLIC WORKS/INSPECTIONS	219
DEPUTY CHIEF	FIRE & RESCUE	115
DEPUTY CHIEF OF OLD DOMINION COURT SERVICES	NRADC-DCS	219
DEPUTY CLERK I	CLERK'S OFFICE	208
DEPUTY CLERK II	CLERK'S OFFICE	209
DEPUTY CLERK III	CLERK'S OFFICE	210
DEPUTY CLERK TO BOARD OF SUPERVISORS	COUNTY ADMINISTRATION	222
DEPUTY COMMONWEALTH'S ATTORNEY	COMMONWEALTH ATTORNEY'S OFFICE	228
DEPUTY COUNTY ADMINISTRATOR	COUNTY ADMINISTRATION	235
DEPUTY I	SHERIFF'S OFFICE	101
DEPUTY II	SHERIFF'S OFFICE	102
DEPUTY III	SHERIFF'S OFFICE	103
DEPUTY DIRECTOR IT	INFORMATION TECHNOLOGY	228
DEPUTY REGISTRAR	REGISTRAR'S OFFICE	207
DEPUTY TREASURER	TREASURER'S OFFICE	227
DEPUTY TREASURER / COLLECTIONS	TREASURER'S OFFICE	227
DEPUTY TREASURER / COMPLIANCE	TREASURER'S OFFICE	227
DEPUTY TREASURER OPS	TREASURER'S OFFICE	227
DESIGN REVIEW SPECIALIST	PUBLIC WORKS/INSPECTIONS	213
DIRECTOR ELECTIONS/GEN REGISTRAR	REGISTRAR'S OFFICE	229
EDA DIRECTOR	EDA	230
EMS BILLING MANAGER	FIRE & RESCUE	214
EMS BILLING SPECIALIST	FIRE & RESCUE	206
ENVIRONMENTAL INSPECTOR	PUBLIC WORKS/INSPECTIONS	211
ENVIRONMENTAL MANAGER	PUBLIC WORKS/LANDFILL	220
ENVIRONMENTAL PROGRAM ADMINISTRATOR	PUBLIC WORKS/ADMINISTRATION	216
ENVIRONMENTAL SAFETY TECHNICIAN	PUBLIC WORKS/LANDFILL	212
EVIDENCE CLERK (NON-SWORN)	SHERIFF'S OFFICE	208
EVIDENCE CLERK (SWORN)	SHERIFF'S OFFICE	98
EXTENSION TECHNICIAN	VIRGINIA COOP EXTENSION	211
F&R BATTALION CHIEF	FIRE & RESCUE	111
F&R CAPTAIN	FIRE & RESCUE	109
F&R LIEUTENANT	FIRE & RESCUE	107
F&R SPECIALIST	FIRE & RESCUE	104
F&R SPECIALIST - PARAMEDIC	FIRE & RESCUE	104
F&R TECHNICIAN	FIRE & RESCUE	102
FINANCE DIRECTOR	FINANCE	232
FINANCE SPECIALIST	FINANCE & WINCHESTER REGIONAL AIRPORT	212
FINANCE TECHNICIAN	AIRPORT	210
FIRE & RESCUE CHIEF	FIRE & RESCUE	122
FIREFIGHTER/EMT	FIRE & RESCUE	101

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Title	Department	Range
FLIGHT LINE SUPERVISOR	WINCHESTER REGIONAL AIRPORT	211
FLIGHT LINE TECHNICIAN	WINCHESTER REGIONAL AIRPORT	209
FOOD SERVICES ASSISTANT	NRADC	206
FOOD SERVICES MANAGER	NRADC	217
FREEDOM OF INFORMATION ACT (FOIA) OFFICER	SHERIFF	220
GAS PLANT OPERATOR	PUBLIC WORKS/LANDFILL	215
GIS ANALYST - COMMISSIONER OF REVENUE	COMMISSIONER OF THE REVENUE	219
GIS ANALYST - PLANNING	PLANNING & DEVELOPMENT	219
GIS ANALYST/PROGRAMMER	INFORMATION TECHNOLOGY	220
GIS MANAGER	INFORMATION TECHNOLOGY	224
GIS TECHNICIAN	INFORMATION TECHNOLOGY/PLANNING	212
HEAD CUSTODIAN	MAINTENANCE	205
HEAVY EQUIPMENT MECHANIC	PUBLIC WORKS/LANDFILL	216
HR ASSISTANT	HUMAN RESOURCES	206
HR DIRECTOR	HUMAN RESOURCES	230
HR GENERALIST - TALENT ACQUISITION	HUMAN RESOURCES	214
HR GENERALIST - TRAINING AND DEVELOPMENT/DATA ANALYTICS	HUMAN RESOURCES	214
HR MANAGER	HUMAN RESOURCES	223
HR SPECIALIST - BENEFITS AND OFFICE ADMINISTRATION	HUMAN RESOURCES	208
HR SPECIALIST - TALENT ACQUISITION	HUMAN RESOURCES	208
INMATE PROGRAM SPECIALIST	NRADC	211
INMATE PROGRAMS COORD	NRADC	217
INSPECTOR	PUBLIC WORKS/INSPECTIONS	215
INVESTIGATOR	SHERIFF'S OFFICE	106
IT SYSTEMS ANALYST	INFORMATION TECHNOLOGY	219
IT DIRECTOR	INFORMATION TECHNOLOGY	232
LABORER	PUBLIC WORKS/LANDFILL SHAWNEELAND	204
LANDFILL MANAGER	PUBLIC WORKS/LANDFILL	222
LANDFILL OPERATIONS MANAGER	PUBLIC WORKS/LANDFILL	217
LANDFILL SPOTTER	PUBLIC WORKS/LANDFILL	206
LANDFILL TECHNICIAN	PUBLIC WORKS/LANDFILL	209
LEGAL SECRETARY - COMMONWEALTH ATTORNEY OFFICE	COMMONWEALTH ATTORNEY'S OFFICE	208
LEGAL SECRETARY - COUNTY ATTORNEY	COUNTY ATTORNEY'S OFFICE	208
LIDS TECH/RECORDS SUPV	NRADC	217
LIEUTENANT - NRADC	NRADC	109
LIEUTENANT - SHERIFF	SHERIFF'S OFFICE	109
LITIGATION SUPPORT MANAGER	COMMONWEALTH ATTORNEY'S OFFICE	219
MAINTENANCE COST ANALYST	COUNTY ADMINISTRATION	217
MAINTENANCE MECHANIC ASST	LANDFILL	207
MAINTENANCE SPECIALIST - MAINTENANCE	MAINTENANCE	211
MAINTENANCE SPECIALIST - PARKS AND RECREATION	PARKS AND RECREATION	211
MAINTENANCE SUPERVISOR - MAINTENANCE	MAINTENANCE	217
MAINTENANCE SUPERVISOR - NRADC	NRADC	217
MAINTENANCE SUPERVISOR ASSISTANT	MAINTENANCE	214
MAINTENANCE TECHNICIAN - AIRPORT	AIRPORT	209
MAINTENANCE TECHNICIAN - NRADC	NRADC	209
MAINTENANCE WORKER	MAINTENANCE	206
MAJOR/CHIEF DEPUTY	SHERIFF'S OFFICE	118
MARKETING COORDINATOR	PARKS & RECREATION	212
MARKETING MANAGER	EDA	219
MASTER DEPUTY	SHERIFF'S OFFICE	106
MEDICAL CLINIC ADMINISTRATIVE ASSISTANT	NRADC	211
MENTAL HEALTH CONSULTANT	NRADC	216

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Title	Department	Range
MENTAL HEALTH DIRECTOR	NRADC	220
MIS PROGRAMMER	INFORMATION TECHNOLOGY	225
MORTGAGE SPECIALIST	TREASURER'S OFFICE	214
MOTOR EQUIP OPERATOR	PUBLIC WORKS/SHAWNEELAND	209
NETWORK ADMINISTRATOR	INFORMATION TECHNOLOGY	220
NETWORK OPERATIONS MANAGER	INFORMATION TECHNOLOGY	224
NURSING DIRECTOR	NRADC	220
OPERATIONS MANAGER - PARKS AND RECREATION	PARKS AND RECREATION	217
OPERATIONS MANAGER - PUBLIC WORKS	PUBLIC WORKS	217
OPERATONS SUPERINTENDENT	PARKS & RECREATION	220
OPERATIONS SUPERVISOR	AIRPORT	220
OPERATIONS SUPERVISOR	PUBLIC SAFETY COMMUNICATIONS	220
P&R ASSISTANT DIRECTOR	PARKS & RECREATION	224
P&R DIRECTOR	PARKS & RECREATION	230
P&R MARKETING MANAGER	PARKS & RECREATION	217
P&R PROGRAM COORDINATOR	PARKS & RECREATION	211
PARK & STEWARDSHIP PLANNER	PARKS & RECREATION	217
PARK MAINTENANCE TECHNICIAN - CLEARBROOK PARK	PARKS & RECREATION	205
PARK MAINTENANCE TECHNICIAN - SHERANDO PARK	PARKS & RECREATION	205
PARK MANAGER - CLEARBROOK PARK	PARKS & RECREATION	217
PARK MANAGER - SHERANDO PARK	PARKS & RECREATION	217
PARKS SUPERINTENDENT	PARKS & RECREATION	220
PAYROLL MANAGER	FINANCE	222
PC TECHNICIAN	INFORMATION TECHNOLOGY	209
PERMIT MANAGER	PUBLIC WORKS/INSPECTIONS	215
PERMIT TECHNICIAN	PUBLIC WORKS/INSPECTIONS	208
PERSONAL PROPERTY DIVISION SPECIALIST	COMMISSIONER OF THE REVENUE	215
PERSONAL PROPERTY SUPV	COMMISSIONER OF THE REVENUE	216
PLANNER I	PLANNING & DEVELOPMENT	215
PLANNER II	PLANNING & DEVELOPMENT	219
PLANNING DIRECTOR	PLANNING & DEVELOPMENT	230
PROBATE CLERK	CLERK'S OFFICE	208
PROGRAM SUPERVISOR	PARKS & RECREATION	214
PROJECT DIRECTOR	ADMINISTRATION	224
PROJECT MANAGER	PUBLIC WORKS/ADMINISTRATION	217
PROPERTY CLERK	NRADC	205
PTS CASE MANAGER	NRADC-DCS	215
PTS/PROBATION OFFICER - NRADC-DCS	NRADC/NRADC-DCS	213
PTS/PROBATION OFFICER - NRADC-DCS-PRETRIAL EXPANSION	NRADC/NRADC-DCS	213
PTS/PROBATION OFFICER - NRADC	NRADC-DCS	213
PUBLIC INFORMATION/FOIA OFFICER	COUNTY ADMINISTRATION	220
PUBLIC SAFETY COMMUNICATIONS DIR	PUBLIC SAFETY COMMUNICATIONS	230
PUBLIC WORKS DIRECTOR	PUBLIC WORKS/ADMINISTRATION	232
PURCHASING MANAGER	FINANCE	222
RADIO SYSTEM ADMINISTRATOR	PUBLIC SAFETY COMMUNICATIONS	219
REAL EST ASSESS CHIEF ADMIN	COMMISSIONER OF THE REVENUE	226
RECORDS CLERK - NRADC	NRADC	205
RECORDS CLERK - SHERIFF	SHERIFF'S OFFICE	205
RECORDS CLERK II	SHERIFF'S OFFICE	206
RECREATION SUPERINTENDENT	PARKS & RECREATION	220
RECREATION TECHNICIAN	PARKS & RECREATION	206
RESEARCH MANAGER	EDA	217
REVENUE ANALYST	TREASURER'S OFFICE	215
RISK MGR BUDGET ANALYST	FINANCE	224

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Title	Department	Range
SANITARY DISTRICT MANAGER	PUBLIC WORKS/SHAWNEELAND	217
SCALE OPERATOR	PUBLIC WORKS/LANDFILL	209
SECRETARY - COMMISSIONER OF REVENUE	COMMISSIONER OF THE REVENUE	206
SECRETARY - COR - REASSESSMENT/BOARD OF ASSESSMENT	COMMISSIONER OF THE REVENUE	206
SECRETARY - COMMONWEALTH ATTORNEY OFFICE	COMMONWEALTH ATTORNEY'S OFFICE	206
SECRETARY - EXTENSION OFFICE	VIRGINIA COOP EXTENSION	206
SECRETARY - NRADC	NRADC	206
SECRETARY - OLD DOMINION COURT SERVICES	NRADC-DCS	206
SECRETARY - PLANNING AND DEVELOPMENT	PLANNING & DEVELOPMENT	206
SECRETARY - INSPECTIONS	PUBLIC WORKS/INSPECTIONS	206
SECRETARY - PUBLIC SAFETY COMMUNICATIONS	PUBLIC SAFETY COMMUNICATIONS	206
SECRETARY - SHAWNEELAND SANITARY DISTRICT	PUBLIC WORKS/SHAWNEELAND	206
SERGEANT - NRADC	NRADC	106
SERGEANT - SHERIFF	SHERIFF'S OFFICE	106
SHERIFF	SHERIFF'S OFFICE	CO
SOLID WASTE COORDINATOR	PUBLIC WORKS/LANDFILL	214
SOLID WASTE MANAGER	PUBLIC WORKS/LANDFILL	217
SPONGY MOTH COORDINATOR	VIRGINIA COOP EXTENSION	212
SR ACCOUNT ANALYST	TREASURER'S OFFICE	215
SR ACCOUNT CLERK (BUSINESS)	COMMISSIONER OF THE REVENUE	209
SR ACCOUNT CLERK (PERSONAL PROPERTY)	COMMISSIONER OF THE REVENUE	209
SR ANIMAL CARETAKER	PUBLIC WORKS/ANIMAL SHELTER	206
SR ASAP CASE MANAGER	NRADC-DCS	215
SR COLLECTOR	TREASURER'S OFFICE	222
SR DEPUTY REGISTRAR	REGISTRAR'S OFFICE	211
SR DESIGN REVIEW SPECIALIST	PUBLIC WORKS/INSPECTIONS	216
SR INSPECTOR	PUBLIC WORKS/INSPECTIONS	217
SR LANDFILL TECHNICIAN	PUBLIC WORKS/LANDFILL	210
SR LEGAL SECRETARY	COMMONWEALTH ATTORNEY'S OFFICE	209
SR LEGAL SECRETARY	COUNTY ATTORNEY'S OFFICE	209
SR MOTOR EQUIP OPERATOR	PUBLIC WORKS/SHAWNEELAND	210
SR PERMIT TECHNICIAN	PUBLIC WORKS/INSPECTIONS	209
SR PLANNER	PLANNING & DEVELOPMENT	222
SR PROBATION CASE OFFC	NRADC-DCS	208
SR PROGRAM COORDINATOR	INFORMATION TECHNOLOGY	225
SR PROJECT MANAGER	PUBLIC WORKS/ADMINISTRATION	222
SR RECORDS CLERK	FREDERICK COUNTY	209
SR SECRETARY - ANIMAL SHELTER	PUBLIC WORKS/ANIMAL SHELTER	207
SR SECRETARY - FIRE AND RESCUE	FIRE & RESCUE	207
SR SECRETARY - PLANNING	PLANNING & DEVELOPMENT	207
SR SECRETARY - SHERIFF	SHERIFF'S OFFICE	207
SUPERINTENDENT	NRADC	122
SYSTEMS ADMINISTRATOR	INFORMATION TECHNOLOGY	223
TECHNOLOGY ADMIN COORDINATOR	INFORMATION TECHNOLOGY	217
TREASURER	TREASURER'S OFFICE	CO
UTILIZATION REVIEW/CONTINUOUS QUALITY IMPROVEMENT SPECIALIST	CHILDREN'S SERVICES	217
VW PROGRAM ASSISTANT MANAGER	VICTIM/WITNESS PROGRAM	209
VW PROGRAM MANAGER	VICTIM/WITNESS PROGRAM	214
VW PROGRAM OFFICE ASSISTANT	VICTIM/WITNESS PROGRAM	205
WORK RELEASE SPECIALIST	NRADC	209
ZONING ADMINISTRATOR	PLANNING & DEVELOPMENT	218
ZONING INSPECTOR	PLANNING & DEVELOPMENT	211

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Title				Department				Range
SALARY RANGES NON-SWORN POSITIONS <i>Adopted July 2025</i>				SALARY RANGES SWORN POSITIONS <i>Adopted July 2025</i>				
Range	Minimum	Midpoint	Maximum	Range	Minimum	Midpoint	Maximum	
239	\$190,962	\$234,884	\$314,744	122	\$140,691	\$175,863	\$232,140	
235	\$157,105	\$193,239	\$258,940	120	\$127,611	\$159,513	\$210,557	
232	\$135,713	\$166,927	\$223,683	118	\$115,747	\$144,683	\$190,982	
230	\$123,096	\$151,408	\$202,886	115	\$99,986	\$124,983	\$164,977	
229	\$117,234	\$144,198	\$193,225	112	\$86,372	\$107,965	\$142,514	
228	\$111,652	\$137,332	\$184,024	111	\$82,259	\$102,824	\$135,727	
227	\$106,335	\$130,792	\$175,261	109	\$74,611	\$93,264	\$123,109	
226	\$101,271	\$124,564	\$166,916	108	\$71,058	\$88,823	\$117,246	
225	\$96,449	\$118,632	\$158,967	107	\$67,675	\$84,593	\$111,663	
224	\$91,856	\$112,983	\$151,293	106	\$64,452	\$80,565	\$106,346	
223	\$87,482	\$107,602	\$144,188	105	\$61,384	\$76,728	\$101,282	
222	\$83,316	\$102,478	\$137,321	104	\$58,460	\$73,075	\$96,459	
220	\$75,570	\$92,951	\$124,555	103	\$55,676	\$69,595	\$91,866	
219	\$71,972	\$88,526	\$118,623	102	\$53,025	\$66,281	\$87,491	
218	\$68,545	\$84,310	\$112,975	101	\$50,500	\$63,125	\$83,325	
217	\$65,280	\$80,295	\$107,595	100	\$48,096	\$60,120	\$79,353	
216	\$62,172	\$76,471	\$102,471	99	\$45,806	\$57,257	\$75,575	
215	\$59,211	\$72,830	\$97,592	98	\$43,625	\$54,532	\$71,976	
214	\$56,392	\$69,361	\$92,945					
213	\$53,706	\$66,059	\$88,518					
212	\$51,149	\$62,913	\$84,304					
211	\$48,714	\$59,918	\$80,289					
210	\$46,394	\$57,064	\$76,466					
209	\$44,185	\$54,346	\$72,825					
208	\$42,080	\$51,759	\$69,357					
207	\$40,076	\$49,294	\$66,054					
206	\$38,168	\$46,947	\$62,909					
205	\$36,351	\$44,711	\$59,913					
204	\$34,619	\$42,583	\$57,060					

** Ranges 221, 231, 233, 234, 236, 237 and 238 were intentionally not used.

** On November 3, 2022, the Regional Jail Authority approved the starting salary for Food Service Assistants (Range 206) at \$41,300. As of July 1, 2025, the starting salary for Food Service Assistants will be \$42,968 (with 2% COLA increase included).