Frederick County, VA Salary Administration Program

Title	Department	Range
1st LIEUTENANT	9	
ACCOUNT ANALYST	SHERIFF'S OFFICE TREASURER'S OFFICE	6
ACCOUNT CLERK	FREDERICK COUNTY	3
ACCOUNTING SUPERVISOR	FINANCE	9
ACCOUNTING TECHNICIAN	NRADC	4
ADMINISTRATIVE ASSISTANT	FREDERICK COUNTY	6
ADMINISTRATIVE INVESTIGATOR	FREDERICK COUNTY	8
AIRPORT EXECUTIVE DIRECTOR	WINCHESTER REGIONAL AIRPORT	NC
ANIMAL CARETAKER	PUBLIC WORKS/ANIMAL SHELTER	2
ANIMAL SHELTER MANAGER	PUBLIC WORKS/ANIMAL SHELTER	8
ASAP CASE MANAGER	NRADC-DCS	5
ASAP CASE MANAGER ASSISTANT	NRADC-DCS	4
ASSESSOR I	COMMISSIONER OF THE REVENUE	7
ASSESSOR II	COMMISSIONER OF THE REVENUE	8
ASSESSOR III	COMMISSIONER OF THE REVENUE	9
ASSISTANT FIRE CHIEF	FIRE & RESCUE	12
ASSISTANT FIRE CHIEF ASSISTANT ANIMAL SHELTER MANAGER	PUBLIC WORKS/ANIMAL SHELTER	6
ASSISTANT ANIMAL SHELTER MANAGER ASSISTANT COMMONWEALTH'S ATTORNEY	COMM ATTORNEY'S OFFICE	10
		4
ASSISTANT CONVENIENCE SITE SUPER	PUBLIC WORKS/LANDFILL	
ASSISTANT COUNTY ADMINISTRATOR	COUNTY ADMINISTRATION	NC 10
ASSISTANT COUNTY ATTORNEY	COUNTY ATTORNEY'S OFFICE	10
ASSISTANT COURT SERVICES DIRECTOR	NRADC-DCS	9
ASSISTANT FINANCE DIRECTOR	FINANCE	12
ASSISTANT NURSING DIRECTOR	NRADC	8
ASSISTANT PARK MANAGER	PARKS AND RECREATION	5
ASSISTANT PLANNING DIRECTOR	PLANNING & DEVELOPMENT	12
ASSISTANT PUBLIC WORKS DIRECTOR	PUBLIC WORKS/ADMINISTRATION	11
ASSISTANT REGISTRAR	REGISTRAR'S OFFICE	4
ASSISTANT SUPERINTENDENT	NRADC	12
ASSISTANT TRANSPORTATION DIRECTOR	PLANNING & DEVELOPMENT	12
AUDITOR	COMMISSIONER OF THE REVENUE	8
BASICREC COORDINATOR	PARKS & RECREATION	5
BASICREC MANAGER	PARKS & RECREATION	
BENEFITS ADMINISTRATOR	HUMAN RESOURCES	6
BLDG OFFICIAL CODE ADMIN	PUBLIC WORKS/INSPECTIONS	10
BOOKING TECHNICIAN	NRADC	3 8
BUSINESS DIVISION/CHIEF ADMIN	COMMISSIONER OF THE REVENUE	8
BUSINESS MANAGER	NRADC	8
BUSINESS RETENTION MANAGER	EDA	9
CAPTAIN	SHERIFF'S OFFICE/NRADC	10
CASE OFFICER	NRADC-DCS	4
CASHIER	TREASURER'S OFFICE	3
CERTIFIED MEDICATION AIDE (CMA)	NRADC	2
CHIEF COMMUNITY CORRECTIONS	NRADC-DCS	10
CHIEF DEPUTY	COMMISSIONER OF REVENUE	12
CIRCUIT COURT CLERK		
CIVIL ENGINEER	PUBLIC WORKS/ADMINISTRATION	9
COLLECTOR	TREASURER'S OFFICE	8
COMMISSIONER OF THE REVENUE	COMMISSIONER OF THE REVENUE	NC
COMMONWEALTH'S ATTORNEY	COMM ATTORNEY'S OFFICE	NC
COMMUNICATION OFFICER I	PUBLIC SAFETY COMMUNICATIONS	4
COMMUNICATION OFFICER II	PUBLIC SAFETY COMMUNICATIONS	5
COMMUNICATION OFFICER III	PUBLIC SAFETY COMMUNICATIONS	6
COMMUNICATIONS SHIFT SUPERVISOR	PUBLIC SAFETY COMMUNICATIONS	7

Title	Department	Range
COMMUNITY OUTREACH COORDINATOR	SHERIFF'S OFFICE	5
CONVENIENCE SITE ATTENDANT	PUBLIC WORKS/LANDFILL	1
CONVENIENCE SITE SUPERVISOR	PUBLIC WORKS/LANDFILL	5
CORRECTIONAL INVESTIGATOR	NRADC	5
CORRECTIONAL NURSE I	NRADC	7
CORRECTIONAL NURSE II	NRADC	7.5
CORRECTIONAL NURSE III	NRADC	8
CORRECTIONAL OFFICER I	NRADC	5
CORRECTIONAL OFFICER II	NRADC	6
CORRECTIONAL OFFICER III	NRADC	7
CORRECTIONAL SYSTEM TECHNICIAN	NRADC	5
CORRECTIONAL SYSTEMS OFFICER	NRADC	7
COUNTY ADMINISTRATOR	COUNTY ADMINISTRATION	NC
COUNTY ATTORNEY	COUNTY ATTORNEY'S OFFICE	NC
COURT SERVICES DIRECTOR	NRADC-DCS	10
CRIME ANALYST	SHERIFF'S OFFICE	6
CSA ACCOUNT SPECIALIST	CHILDREN'S SERVICES	4
CSA COORDINATOR	CHILDREN'S SERVICES	8
CSR (CUSTOMER SVC REP-NON AIRPORT)	FC-ALL DEPT'S EXCEPT AIRPORT	2
CUSTODIAN	MAINTENANCE	
CUSTODIAL SUPERVISOR	MAINTENANCE	1 3
CUSTOMER SERVICE REP(AIRPORT ONLY)	WINCHESTER REGIONAL AIRPORT	2
CUSTOMER SERVICE TECHNICIAN	PARKS & RECREATION	3
DATA COLLECTOR	COMMISSIONER OF THE REVENUE	4
DATABASE ADMINISTRATOR/DEVELOPER	INFORMATION TECHNOLOGY	8
DEPUTY CHIEF	FIRE & RESCUE	11
DEPUTY CHIEF DEPUTY CLERK TO BOARD OF SUPERVISORS	COUNTY ADMINISTRATION	10
DEPUTY CLERK TO BOARD OF SUPERVISORS DEPUTY CLERK/OPERATIONS	CLERK'S OFFICE	6
		12
DEPUTY COMMONWEALTH'S ATTORNEY	COMM ATTORNEY'S OFFICE	11
DEPUTY DIRECTOR IT-SECURITY DEPUTY COUNTY ADMINISTRATOR	INFORMATION TECHNOLOGY COUNTY ADMINISTRATION	NC II
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DEPUTY I	SHERIFF'S OFFICE	5
DEPUTY II	SHERIFF'S OFFICE	7
DEPUTY III	SHERIFF'S OFFICE	5
DEPUTY REGISTRAR	REGISTRAR'S OFFICE	
DEPUTY TREASURER	TREASURER'S OFFICE	12
DEPUTY TREASURER / COMPLIANCE	TREASURER'S OFFICE	10
DEPUTY TREASURER OPS	TREASURER'S OFFICE	12
DESIGN REVIEW SPECIALIST	PUBLIC WORKS/INSPECTIONS	6
DIRECTOR ELECTIONS/GEN REGISTRAR	REGISTRAR'S OFFICE	NC
EDA DIRECTOR	EDA	NC
EMS BILLING MANAGER	FIRE & RESCUE	2
EMS BILLING SPECIALIST	FIRE & RESCUE	2
ENVIRONMENTAL INSPECTOR	PUBLIC WORKS/INSPECTIONS	5
ENVIRONMENTAL MANAGER	PUBLIC WORKS/LANDFILL	9
ENVIRONMENTAL PROGRAM ADMINISTRATOR	PUBLIC WORKS/ADMINISTRATION	8
ENVIRONMENTAL SAFETY TECHNICIAN	PUBLIC WORKS/LANDFILL	6
EVIDENCE CLERK	SHERIFF'S OFFICE	4
EXTENSION TECHNICIAN	VIRGINIA COOP EXTENSION	5
F&R BATTALION CHIEF	FIRE & RESCUE	10
F&R CAPTAIN	FIRE & RESCUE	9
	FINE & NESCOE	
F&R LIEUTENANT	FIRE & RESCUE	
F&R LIEUTENANT	FIRE & RESCUE	8
F&R LIEUTENANT F&R SPECIALIST	FIRE & RESCUE FIRE & RESCUE	8 7
F&R LIEUTENANT	FIRE & RESCUE	8 7 6 NC

Frederick County Salary Administration Program - July 14, 2021

FINANCE TECHNICIAN AIRPORT FIRE & RESCUE FIL	Title	Department	Range
FIREFICHTEN/EMT FIRE & RESCUE 5 FLIGHT LINE SUPERVISOR WINCHESTER REGIONAL AIRPORT 5 FLIGHT LINE TECHNICIAN WINCHESTER REGIONAL AIRPORT 5 FLIGHT LINE TECHNICIAN WINCHESTER REGIONAL AIRPORT 5 SERVICES ASSISTANT NRADC 8 ROOD SERVICES ASSISTANT NRADC 8 ROOD SERVICES SASSISTANT ROOD SERVISOR SASSIS	FINANCE TECHNICIAN	AIRPORT	3
FLIGHT LINE SUPERVISOR FLIGHT LINE TECHNICIAN WINCHESTER REGIONAL AIRPORT FLOOD SERVICES ASSISTANT NRADC 3 FOOD SERVICES ASSISTANT NRADC 8 RAS PLANT OPERATOR PUBLIC WORKS/LANDFILL 7 GIS ANALYST GIS ANALYST PLANNING GIS ANALYST PLANNING GIS ANALYST/PROGRAMMER INFORMATION TECHNOLOGY 9 GIS MANAGER INFORMATION TECHNOLOGY 10 GIS TECHNICIAN INFORMATION TECHNOLOGY 10 GI	FIRE & RESCUE CHIEF	FIRE & RESCUE	NC
FLIGHT LINE TECHNICIAN WINCHESTER REGIONAL AIRPORT A PROOD SERVICES ASSISTANT ROOD SERVICES MANAGER ANADC AS PLANT OPERATOR PUBLIC WORKS/LANDFILL 7 GIS ANALYST PLANNING GIS ANALYST PROGRAMMER RIFORMATION TECHNOLOGY 9 GIS ANALYST/PROGRAMMER INFORMATION TECHNOLOGY 10 GIS TECHNICIAN INFORMATION TECHNOLOGY 10 GIS TECHNICIAN INFORMATION TECHNOLOGY/PLANNING 6 HEAD CUSTODIAN MAINTENANCE HEAD CUSTODIAN HEAD CUSTODIAN MAINTENANCE HEAD CUSTODIAN HEAD CUSTODIAN MAINTENANCE HEAD CUSTODIAN HEAD CUSTODIAN HEAD CUSTODIAN MAINTENANCE HEAD CUSTODIAN HEAD CUSTODIAN HEAD CUSTODIAN HEAD CUSTODIAN MAINTENANCE HEAD CUSTODIAN HUMAN RESOURCES 10 HEAD CUSTODIAN HUMAN RESOURCES 10 HIMAR PESOURCES 10 HIMAR P	FIREFIGHTER/EMT	FIRE & RESCUE	5
FOOD SERVICES ASSISTANT NRADC GAS PLANT OPERATOR GIS ANALYST DANNING GIS ANALYST GIS ANALYST/PROGRAMMER INFORMATION TECHNOLOGY JO GIS TECHNICIAN INFORMATION TECHNOLOGY JO GIS TECHNICIAN INFORMATION TECHNOLOGY JO GIS TECHNICIAN INFORMATION TECHNOLOGY/PLANNING GIS TECHNICIAN INFORMATION TECHNOLOGY/PLANNING HEAD CUSTODIAN MAINTENANCE LEAVY EQUIPMENT MECHANIC HEAVY EQUIPMENT MECHANIC HEAVY EQUIPMENT MECHANIC HUMAN RESOURCES JO HOMAN RESOURCES HR GENERALIST HUMAN RESOURCES HR GENERALIST HUMAN RESOURCES HR GENERALIST HUMAN RESOURCES HR GENERALIST HUMAN RESOURCES HR SPECIALIST NRADC SINMATE PROGRAM SPECIALIST NRADC INFORMATION TECHNOLOGY NRADC INFORMATION TECHNOLOGY NRESTIGATOR HUBLIC WORKS/INSPECTIONS TO INFORMATION TECHNOLOGY NRESTIGATOR HERBIEFS OFFICE RESOURCES HR SPECTOR INFORMATION TECHNOLOGY NC LABORER PUBLIC WORKS/LANDFILL LANDFILL DERRATIONS MANAGER PUBLIC WORKS/LANDFILL LANDFILL DERRATIONS MANAGER PUBLIC WORKS/LANDFILL LANDFILL SPOTTER PUBLIC WORKS/LANDFILL ALANDFILL SPOTTER ALANDFILL SPOTTER PUBLIC WORKS/LANDFILL ALANDFILL SPOTTER PUBL	FLIGHT LINE SUPERVISOR	WINCHESTER REGIONAL AIRPORT	5
FOOD SERVICES MANAGER AS PLANT OPERATOR PUBLIC WORKS/LANDFILL 7 GAS PLANT OPERATOR PUBLIC WORKS/LANDFILL 7 GIS ANALYST GOMMISSIONER OF THE REVENUE/ PLANNING GIS ANALYST/PROGRAMMER INFORMATION TECHNOLOGY 9 GIS ANALYST/PROGRAMMER INFORMATION TECHNOLOGY 10 GIS TECHNICIAN INFORMATION TECHNOLOGY/PLANNING 6 GIS TECHNICIAN MAINTENANCE PUBLIC WORKS/LANDFILL 8 HEAD QUSTODIAN MAINTENANCE PUBLIC WORKS/LANDFILL 8 HEAD CUSTODIAN HAMN RESOURCES NC HEAR ASSISTANT HUMAN RESOURCES NC HR GENERALIST HUMAN RESOURCES 10 HR MANAGER HUMAN RESOURCES 10 HR MANAGER HUMAN RESOURCES 10 HR SPECIALIST HUMAN RESOURCES 10 HR SPECIALIST HUMAN RESOURCES 10 HR SPECIALIST HUMAN RESOURCES 11 HOMARE PROGRAM SPECIALIST NRADC 10 INSPECTOR PUBLIC WORKS/LANDFILL INVESTIGATOR FINESTIGATOR FINESTICATOR FINESTICATOR FINESTICATOR FINESTICATOR	FLIGHT LINE TECHNICIAN	WINCHESTER REGIONAL AIRPORT	4
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NURSING DIRECTORNRADC9OPERATIONS MANAGERFREDERICK COUNTY8			10
OPERATIONS MANAGER FREDERICK COUNTY 8			9
			8
	OPERATONS SUPERINTENDENT	PARKS & RECREATION	9

Frederick County Salary Administration Program - July 14, 2021

Title	Department	Range	
OPERATIONS SUPERVISOR	AIRPORT/PUBLIC SAFETY COMMUNICATIONS	9	
P&R ASSISTANT DIRECTOR	PARKS & RECREATION	10	
P&R DIRECTOR	PARKS & RECREATION	NC	
P&R MARKETING MANAGER	PARKS & RECREATION	7	
P&R PROGRAM COORDINATOR	PARKS & RECREATION	5	
PARK & STEWARDSHIP PLANNER	PARKS & RECREATION	8	
PARK MAINTENANCE TECHNICIAN	PARKS & RECREATION	2	
PARK MANAGER	PARKS & RECREATION	8	
PARKS SUPERINTENDENT	PARKS & RECREATION	9	
PAYROLL MANAGER	FINANCE	10	
PC TECHNICIAN	INFORMATION TECHNOLOGY	4	
PERMIT MANAGER	PUBLIC WORKS/INSPECTIONS	7	
PERMIT TECHNICIAN	PUBLIC WORKS/INSPECTIONS	4	
PERSONAL PROPERTY SUPV	COMMISSIONER OF THE REVENUE	8	
PLANNER	PLANNING & DEVELOPMENT	9	
PLANNING DIRECTOR	PLANNING & DEVELOPMENT	NC	
POST DISPOSITIONAL CASE MANAGER	JUVENILE PROBATION OFFICE	4	
PROBATE CLERK	CLERK'S OFFICE	9	
PROBATION OFFICER	NRADC-DCS	5	
PROGRAM SUPERVISOR	PARKS & RECREATION	7	
PROJECT MANAGER	PUBLIC WORKS/ADMINISTRATION	8	
PROPERTY CLERK	NRADC	3	
PTS CASE MANAGER	NRADC-DCS	3 5	
PTS/PROBATION OFFICER	NRADC/NRADC-DCS	5	
PUBLIC INFORMATION OFFICER	COUNTY ADMINISTRATION	9	
PUBLIC SAFETY COMMUNICATIONS DIR	PUBLIC SAFETY COMMUNICATIONS	NC	
PUBLIC WORKS DIRECTOR	PUBLIC WORKS/ADMINISTRATION	NC	
PURCHASING MANAGER	FINANCE	10	
REAL EST ASSESS CHIEF ADMIN	COMMISSIONER OF THE REVENUE	11	
RECORDS CLERK	FREDERICK COUNTY	3	
RECORDS CLERK II	SHERIFF'S OFFICE	4	
RECREATION SUPERINTENDENT	PARKS & RECREATION	9	
RECREATION TECHNICIAN	PARKS & RECREATION	3	
RESEARCH MANAGER	EDA	8	
REVENUE ANALYST	TREASURER'S OFFICE	7	
RISK MGR BUDGET ANALYST	FINANCE	9	
SANITARY DISTRICT MANAGER	PUBLIC WORKS/SHAWNEELAND	8	
SCALE OPER/CONVEN SITE ASST	PUBLIC WORKS/LANDFILL	4	
SCALE OPERATOR	PUBLIC WORKS/LANDFILL	5	
SCANNING TECHNICIAN	CLERK'S OFFICE	4	
SECRETARY	FREDERICK COUNTY	3	
SERGEANT	SHERIFF'S OFFICE/NRADC	8	
SHERIFF	SHERIFF'S OFFICE	NC	
SOLID WASTE COORDINATOR	PUBLIC WORKS/LANDFILL	7	
SOLID WASTE MANAGER	PUBLIC WORKS/LANDFILL	8	
SR ACCOUNT ANALYST	TREASURER'S OFFICE	7	
SR ACCOUNT CLERK	FREDERICK COUNTY	4	
SR ANIMAL CARETAKER	PUBLIC WORKS/ANIMAL SHELTER	4	
SR ASAP CASE MANAGER	NRADC-DCS	7	
SR COLLECTOR	TREASURER'S OFFICE	10	
SR DESIGN REVIEW SPECIALIST	PUBLIC WORKS/INSPECTIONS	8	
SR INSPECTOR	PUBLIC WORKS/INSPECTIONS	8	
SR LANDFILL TECHNICIAN	PUBLIC WORKS/LANDFILL	5	
LEGAL SECRETARY COMM ATTY/CNTY ATTORNEY'S OFFICE		5 5 5 5	
SR MOTOR EQUIP OPERATOR	PUBLIC WORKS/SHAWNEELAND	5	
SR PERMIT TECHNICIAN	PUBLIC WORKS/INSPECTIONS	5	

Frederick County Salary Administration Program - July 14, 2021

Title	Department	Range
SR PLANNER	PLANNING & DEVELOPMENT	10
SR PROBATION CASE OFFC	NRADC-DCS	4
SR PROGRAM COORDINATOR	INFORMATION TECHNOLOGY	11
SR PROJECT MANAGER	PUBLIC WORKS/ADMINISTRATION	10
SR RECORDS CLERK	FREDERICK COUNTY	5
SR SECRETARY	FREDERICK COUNTY	4
SUPERINTENDENT	NRADC	NC
SYSTEMS ADMINISTRATOR	INFORMATION TECHNOLOGY	10
TECHNOLOGY ADMIN COORDINATOR	INFORMATION TECHNOLOGY	8
TIMBROOK ACHV CENTER COORDINATOR	JUVENILE PROBATION OFFICE	4
TREASURER	TREASURER'S OFFICE	NC
VW PROGRAM ASSISTANT MANAGER	GER VICTIM/WITNESS PROGRAM	
VW PROGRAM MANAGER	VICTIM/WITNESS PROGRAM	7
VW PROGRAM OFFICE ASSISTANT	VICTIM/WITNESS PROGRAM	3
WORK RELEASE SPECIALIST	NRADC	5
ZONING ADMINISTRATOR	PLANNING & DEVELOPMENT	8
ZONING INSPECTOR	PLANNING & DEVELOPMENT	5

SALARY RANGES Adopted July 2021					
Range	Minimum	Progress	Midpoint	Advance	Maximum
13	\$106,832	\$122,823	\$138,814	\$154,807	\$170,798
12	\$95,060	\$109,386	\$123,600	\$137,815	\$152,141
11	\$85,287	\$98,058	\$110,829	\$123,600	\$136,371
10	\$73,072	\$84,066	\$95,060	\$106,054	\$117,048
9	\$63,188	\$72,739	\$82,178	\$91,617	\$101,168
8	\$55,637	\$63,965	\$72,295	\$80,623	\$88,953
7	\$50,195	\$57,746	\$65,297	\$72,850	\$80,402
6	\$44,865	\$51,527	\$58,302	\$65,076	\$71,739
5	\$40,867	\$46,975	\$53,083	\$59,191	\$65,297
4	\$35,870	\$41,311	\$46,641	\$51,973	\$57,413
3	\$32,760	\$37,646	\$42,533	\$47,419	\$52,306
2	\$28,651	\$32,983	\$37,313	\$41,644	\$45,975
1	\$24,654	\$28,429	\$32,094	\$35,758	\$39,535