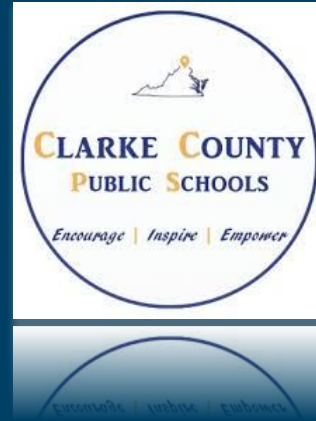


Reverse Summer Internship Fair

Your future workforce is in our
classrooms!



What is a Reverse Internship Fair?

- Speed dating - students will be positioned around the room and employers meet with a different, selected student every 9 minutes.
- Opportunity for employers to speak with multiple students to identify the one that has the skill set necessary and who will fit the culture of their business.
- Opportunity for students to showcase their strengths, skills, and experiences.

Benefits of Hiring a Summer Intern

- Scout new talent
- Workforce development in collaboration with K-12
- Build a workforce pipeline
- Meet the needs of your business



How Business Partners Can Participate

- Commit to hiring at least one summer intern
- Volunteer to provide training to students prior to the event
- Send talent scouts to the event on April 22 at SU for the Reverse Fair
- Provide students with rich internship experiences
- Provide feedback to improve the process



Summer Internship Requirements

Length	At least four weeks
Type	Traditional or Project-based
Pay	At least minimum wage
Interview and Selection	Business attends the Reverse Internship Fair to conduct student interviews and extend internship offers on 4/22/20 at SU
Supervision and Evaluation by Business Partner	Staff mentor or supervisor provided, assists school staff with student training and work performance evaluation

School Division Responsibilities

- Student Vetting (Age, transportation, complete application)
- Site Vetting
- Provide Workplace Readiness Skills training to students
- Job Description of applicable duties and responsibilities
- School staff provide at least one on-site visit
- Coordinate with staff supervisor to conduct a student performance evaluation

Reverse Internship Fair

- April 22, 2020 at Shenandoah University
- Students make application and are selected
- Students will participate in two training sessions prior to the event
 - Workplace Readiness Skills, introductions, communication Skills
 - Job Acquisition skills, resume writing, interview skills, accepting or declining job offers
 - Employer support in planning and implementing these sessions welcome
- Employers receive a program in advance to scout students
- 9 minute rotating interviews

Participation and Sign up

Commit to participate by: January 10, 2020

Sign up at: <https://forms.gle/JZtF65A9NL32KkwX6>