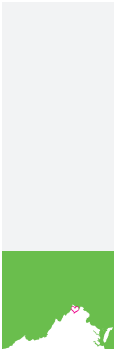




Your Move.
Our Commitment.

Frederick^{CO.}VA

Frederick County, Virginia, welcomes new, quality companies and, more importantly, provides continual resources and assistance to secure their future. We're a growing community of more than 100,000, and the northernmost locality in the state of Virginia, with a central East Coast location just 90 minutes from Washington, D.C.



No.11 Winchester MSA (No. 2 on East Coast!)
Forbes Best Small Places for Business & Careers

No.1 Virginia
CNBC Top States for Business

No.4 Virginia
Forbes Best States for Business

LOCATION

Central & Essential

The Frederick County market serves a range of industries – from manufacturers and financial institutions, to IT companies and startups – that benefit from our strategic geographic advantages in the heart of the East Coast.

- IAD • DCA • BWI < 2 hrs.
- CSX • Winchester Western (cxn to Norfolk Southern)
- Virginia Inland Port
- 81 66 50 522 11 37 7

PORTFOLIO

From Local to Global

Diversity within our business community

includes expanding large-scale and home-grown businesses, manufacturers, farms and agribusinesses, consumer credit unions, retailers, and back-end operations. With an award-winning healthcare system and outstanding public and private education offerings, we are a community that residents and businesses proudly call home.



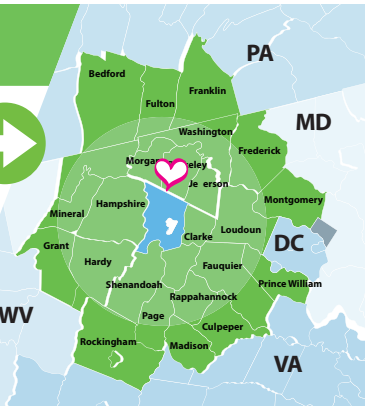
Recognized brands operate here.



WORKFORCE

370k

Workforce Draw
45-Mile Radius



Dedicated Workforce & Standard of Excellence

Frederick County draws from a skilled workforce that is nurtured at all levels. Labor supply for Frederick County is drawn from a 45-mile radius across 10 counties in Virginia, Maryland, Pennsylvania, and West Virginia. The total labor supply is more than 370,000 professionals, over 90% of which are high school graduates (or higher); 38.4% hold an associate degree or higher.

Target Industries

- Advanced Manufacturing |**
Engineered Wood, Fabricated Metal, Plastics, Bioscience, Supportive Logistic Consulting & Trucking
- Business Support Operations |**
Corporate Headquarters, Back Office, Service Centers
- Food Processing & Agribusiness |**
Specialty Foods, Packaged Foods, Perishable Foods, Beverages
- Professional & Creative Services |**
Engineering, Cyber Security, Data Centers, Information & Communication Technology

Average Salaries

- \$50k |** Industrial Machinery Mechanics
- \$36k |** Machine Operators
- \$33k |** Team Assemblers
- \$45k |** Machinists
- \$34k |** Customer Service Representatives
- \$85k |** Computer Systems Analysts
- \$108k |** Software Developers
- \$53k |** Computer Support Specialists

38% Associate's Degree +
90% HS Grad +

Recent Announcements



LOGISTICS

MANUFACTURING

BUSINESS SUPPORT



9 mo.
1mm sq. ft. facility
Build-out of fully-entitled,
industrial-zoned property



<1 yr.
350k sq. ft. facilities
Rezoning and occupancy
in 7 & 11 months



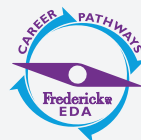
PERFORMANCE

Recognized Performance & Efficiency

With an extensive and diverse business portfolio, \$437 million in capital expenditures between 2016-18, plus **ongoing partnerships between the business community and educational institutions**, we have consistently recruited and retained leading companies.

Announced 2016-2018

- \$437mm** Capital Investment
- 3,325** New Jobs
- Top 10%** Virginia Localities - New Jobs & CapEx Announced



21
years

15,237 Students
1,590 Educators
605 Businesses
452 Expo Attendees

COMMITMENT

Business Support at Every Step

With a diversity of companies, consistent performance and signature workforce development programs, we continue to shine as one of Virginia's finest regions, leaning on numerous resources to ensure the success of our community.



We'd love to connect with you!

Please contact us to see how Frederick County can be the right fit for your business.

Patrick Barker, CECD | Executive Director
540.665.0973 or pbarker@YesFrederickVA.com

YesFrederickVA.com