



**County of Frederick**

**Paula A. Nofsinger**  
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**TO:** Board of Supervisors  
**FROM:** Paula Nofsinger, Director of Human Resources  
**DATE:** October 15, 2012  
**SUBJECT:** Human Resources Committee Report

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The HR Committee met in the First Floor Conference Room at 107 North Kent Street on Friday, October 5, 2012, at 8:00a.m. Committee members present were: Supervisors Ross Spicer and Supervisor Bill Ewing, Phil Farley and Sharon Gromling. Committee members absent were Chris Collins and Dorrie Green. Also present were: Assistant County Attorney Kris Tierney.

**\*\*\* Items Requiring Action\*\*\***

- 1. There are no items that require Board Action from this meeting.**

**\*\*\*Items Not Requiring Action\*\*\***

- 1. The discussion of draft Human Resource policies.**

Committee Chairman Ross Spicer introduced the discussion with HR Director Paula Nofsinger outlining the recommended changes to the policies. The intent is not to proceed with any action to the Board of Supervisors until all of the remaining policies can be reviewed in total. A work session with the Board of Supervisors will be established upon completion of remaining policies.

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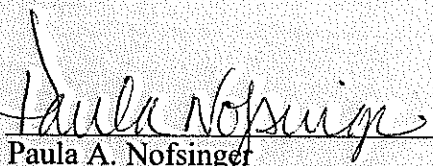
**There being no further business, the meeting was adjourned.**

The next two HR Committee meetings scheduled for November and December have been cancelled.  
The Committee will reconvene in 2013.

Respectfully Submitted,

**Human Resources Committee**

Ross Spicer, Chairman  
Bill Ewing  
Phil Farley  
Sharon Gromling

By:   
Paula A. Nofsinger  
Director of Human Resources